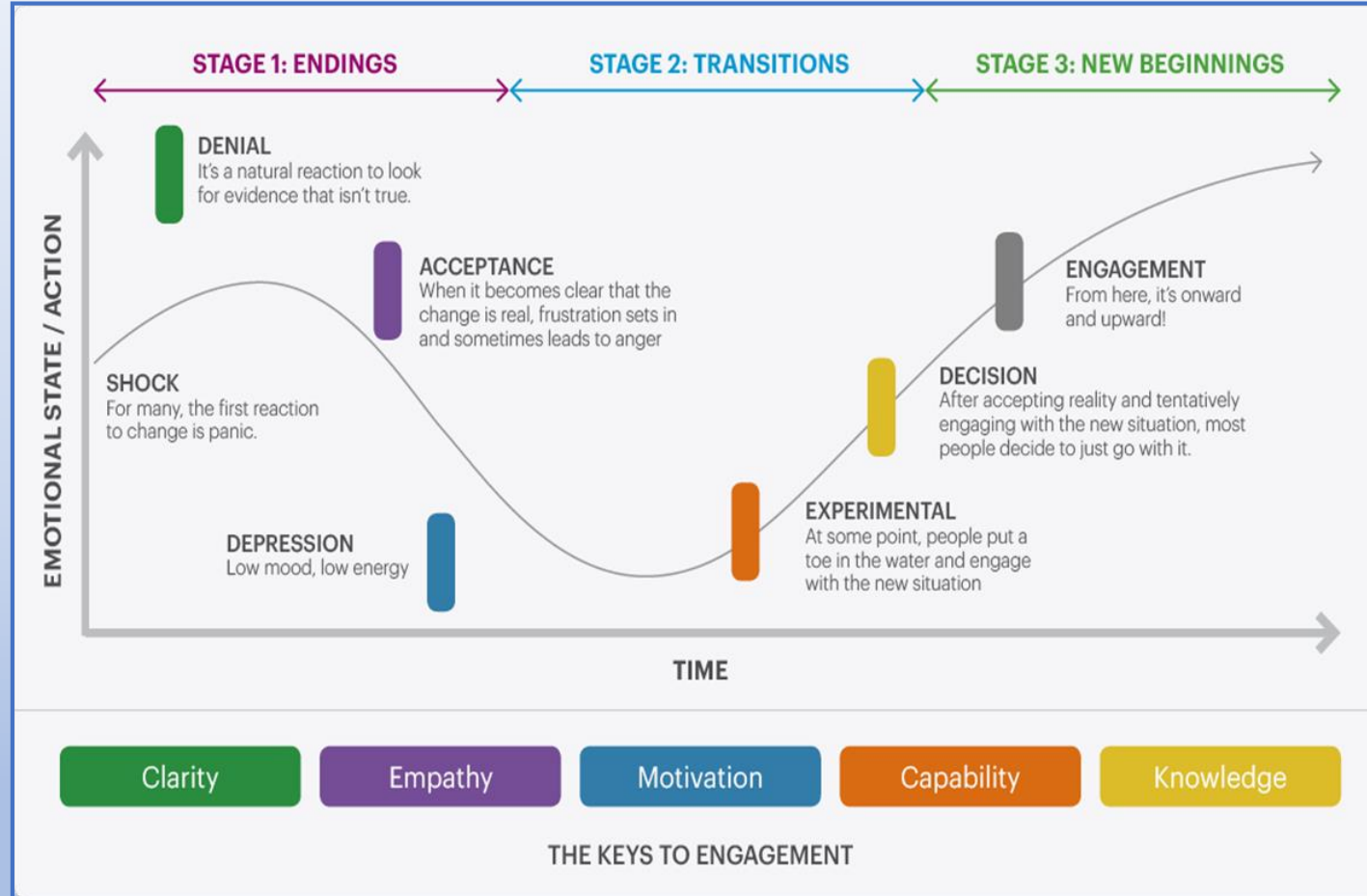


# The Time for ACTION is NOW – Covid-19

Employers and their leaders play a critical role in supporting employees through the impact of changes that have occurred:

- Checking in on the wellbeing of team members
- Providing clear communication with regard to changes
- Referring team members for professional support when required
- Leading with intent and providing a constructive focus moving forward
- Understanding the capability and capacity of individuals to operate in the “new world”



*Kubler-Ross Change Curve*

Employers also have a responsibility to equip leaders and their teams to function effectively in the new world:

- Enabling individuals to be able to work effectively from home
- Maintaining connection and a sense of team in remote and virtual environments
- Maintaining productivity, a focus on priorities and quality output
- Staying abreast of unfolding concerns and personal matters

**Are your people  
equipped to navigate  
the path to the 'new  
normal'?**